



MINUTES

PRESENT: Bill Anderson, Cynthia Bourne, Kathy Clark, Angie Rowland, Ivy Fargueson, Jean Bosco Ntahontuye, Dzana Hercinovic, Alexx Goeller, Doug Larson, Hamadi Shego, Ndayishimye Ezra, Joylin Lincoln (Guest)

ABSENT: Wanda Gayle, Steve Winitzky, Jesca Niyitegcka

TREASURER'S REPORT:

- Steve was absent but Bill reported that everything is on track, no new updates beyond last month

ACTION ITEMS:

1. Approve September minutes (attached).
 - a. **Bill – Motioned, Kathy – Seconded, Motion passed unanimously**
2. Approve Title I plan (will be shared via Google Docs)
 - a. **Doug – Motioned, Bill – Seconded, Motion passed unanimously**
3. Approve TSSA framework (will be shared via Google Docs)
 - a. This framework is new funding that will be spent on 4% teacher raises (40%) and on the counselors' time.
 - b. **Bill – Motioned, Doug – Seconded, Motion passed unanimously**
 - c. **Bill also Motioned to approve the TSSA plan, Cynthia – Seconded, Motion passed unanimously**

STUDENT REPORT

- Ezra had a list of items from student council: Homecoming is at the Columbus Library 6:30 to 9:30 November 16. Board members are invited to visit and/or chaperone. They would love to have Wanda Gayle take photos again if she is available and willing. Cynthia will help look for someone if Wanda can't do it.
- Students were recognized for improving their Reading Inventory scores. Winners get to order a book for themselves and the library. This is part of our school improvement plan.

TEACHER REPORT

- Ms. Hercinovic described the coaching visits that administrators are making with the UEPC staff, and a training day we had on September 21. Teachers are on board but it is stressful to have more things to think about. The focus now is on improving daily objectives.
- Mr. Bosco described adding directed speaking practice to daily classroom routines, which is part of our school improvement plan.



TRAINING—led by Doug Larson

Board Ethics

- Doug mentioned how we might need to determine whether or not to articulate ethical conduct or policy for our board
- Also reviewed basic ethics guidelines that were pulled from areas such as the Utah Code and Title School Law including but not limited to ethics involving:
 - \$\$ used for benefit of charter school, importance of not mixing private/public interests, watching for conflicts of interests, no strings attached when fundraising
 - Avoiding nepotism
 - Ensuring confidentiality
 - Civil discourse and ethical behavior
 - Note: our bylaws already contain many ethical provisions as do the policies of the UICS

Open Meetings Law

- Open Meetings Law basically requires that the public are aware of our meetings and how public expenditures are allocated i.e. transparency.
 - Open meetings are especially important when formal action is being taken – those items have to be posted with public notice 24 hours in advance
- Meetings can be closed (with 2/3 of board's approval) for particular statute articulated sensitive reasons but also have to be reopened once action is being taken

DISCUSSION ITEMS/ PRINCIPAL'S REPORT

Demographics and data

- Angie is going to share this at the next meeting, she is still waiting on state growth data
- However, currently we have 230 students, 10 less than budgeted for. Hopeful that more will arrive but new arrivals are slower due to national administrative limits on refugee numbers

NEXT MEETING: Tuesday, November 12th , 5:00