



MINUTES

PRESENT: Bill Anderson, Cynthia Bourne, Kathy Clark, Angie Rowland, Ivy Fargueson, Jean Bosco Ntahontuye, Dzana Hercinovic, Steve Winitzky, Alexx Goeller, Doug Larson, Halimo Abdinassir, Hamadi Shego

ABSENT: Wanda Gayle, Jesca Niyitegcka

TREASURER'S REPORT:

- Biggest change is the school improvement plan expenses, revenue/reimbursement will be coming later
- Salaries are typically 2 months behind because of 9 month positions
- Other purchased services are higher right now because of bus passes
- The surplus is OK
- Everything seems to be on track

ACTION ITEMS:

1. Approve August minutes (attached).
 - a. **Bill – Motioned, Steve- Seconded, Motion passed unanimously**
2. Approve School Improvement Plan (shared in Google Drive)
 - a. **Steve – Motioned, Bill – Seconded, Motion passed unanimously**

STUDENT REPORT:

- Vending machine recommendations are needed
- Still want lunch changes such as having rice available every day. Need to find new nutritionist to meet with

TEACHER REPORT:

- Turnaround is a little overwhelming for teachers but they are appreciating the good, positive comments from observers
- Home visits for positive reasons are going well – Chelsea Diem is the coordinator
- Volleyball/Hiking are going well as is the Special Ed turnaround
- 2 lunch duties/week is a lot for some teachers
- There are 11 youth participating so far in the Youth Mentoring program
- Some teachers are concerned about their masters degrees they're pursuing not directly affecting an increase in their wages. Suggestion was to take this to the leadership team first
- The board is also going to send an email to teachers reminding them to complete the google doc from Jean Bosco in order to get helpful comments from them for the board



UICS Board Meeting
5:00 – 6:30 PM September 10, 2019
Utah International, 350 East Baird Circle, room 120

TRAINING—led by Steve Winitzky

- Steve led a training on board basics and the board of directors responsibilities
- He recommends that the board establish a subcommittee to determine effective goals/objectives for executive director oversight and school quality/improvements

TRAINING—led by Doug Larson

- Postponed until October meeting

DISCUSSION ITEMS/ PRINCIPAL'S REPORT

Enrollment update: We have 228 students; need 12 more to make budget

Hiring update (no mental health therapist)—we had only one applicant for the half time position. She was excellent but decided not to leave her current full time job. We will re-open it later and consider making it full time.

Aaron Metcalfe of Hogan Construction (helpful in renovating the school when it opened) asked us to consider exploring a move to a new site on the Meadowbrook Campus as part of a larger project serving refugees. The board unofficially agreed to move ahead with this exploration, without any commitments.

NEXT MEETING: Tuesday, October 8 at 5:00 PM