



UICS BOARD MINUTES  
5:30-7:30 PM January 15, 2013  
Hartvigsen School, 350 East 3605 South

Present: Wanda Gayle, Bill Anderson , Al Church, Kim Schmit

Absent: Steve Winitzky, Amy Wylie, Nazanin Nourmohammadi, Jean Hill, Doug Larson, Isabel Rojas

Staff: Heather Williams, Angela Rowland

Action Items

There was no quorum. Motions were made and seconded at the meeting and were approved unanimously via email by January 17, 2013.

1. Approval of November 20, 2012 minutes (motion Wanda, second Kim). Passed.
2. Approval of working with South Salt Lake on 21<sup>st</sup> Century Community Learning Center grant application (pending OK by SSL mayor) (motion Al, second Bill). Passed
3. Approval of revised budgets for planning year and year 1 (motion Al, second Wanda). Passed.
4. Approval of salary plan ,with clarification of pre-professional status and credit for years at another school being negotiated at time of hire. (motion Wanda, second Al). Passed.
5. Approval of working with Mountain West Pensions for retirement fund (motion Kim, second Al). Passed.
6. Approval of amending investment policy using option 3 (motion Al, second Kim). Passed.

Discussion

1. Personnel committee described hiring process and timeline. Jobs are open and interviews begin 1<sup>st</sup> week of February. Board shared ideas about interview location. Angie will investigate using space at SSL city hall. Discussion of need for social work or counseling interns if enrollment is too low to hire counselors. Angie will follow up with U social work school. Al will contact someone in U counseling program. Selecting health insurance will be delayed until 3 to 4 employees are hired and companies will give bids.
2. Marketing committee reported one student applicant, new website, meeting with communities, and recruiting translator/recruiters.
3. Facility committee reported lease signed with property insurance clause removed per our request. School renovations will focus on turning little gym into library with adjacent main office space. Kitchen upgrade will be postponed for a future year. Angie is pursuing a contract with Headstart Kitchens for healthy meals cooked from scratch.
4. Community partners update: Several productive meetings with South Salt Lake. Angie will ask about presentation to city council. United Way will not consider an application for community center until our school is open and they know the population is within their target. Angie will participate in Destination Graduation and other United Way groups.
5. Angie reported productive and helpful visit to Oakland International .
6. Wanda reminded board about commitment in board job descriptions to donate to the school "at a level that is personally meaningful." Wanda suggested creating scholarship fund for students. Concern raised that we are not yet approved as 501(c)(3) and may need a separate foundation to raise funds\*

\*Per Steve Winitzky after meeting: We do not. We are incorporated as a nonprofit, we have a written donation policy in our charter, and contributions will be tax deductible once IRS approves 501(c)(3) application.

There was no public comment.

Meeting adjourned at 7:15 PM.

Next board meeting is scheduled for Tuesday, February 19, 2013, 5:30 to 7:30 at Hartvigsen.